**Curriculum Vitae**

**Updated August 2023**

1. **Personal Information**

***Elizabeth “Liz” Hubbs, MSW, LCSW***

Director of Practicum Education and Assistant Professor of Social Work

Department of Allied Health and Social Work

School of Health Professions

Dalton State College

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1. **Education**

**Doctor of Education Candidate (EdD), Learning, Leadership, and Organization Development**

The University of Georgia, Current *(Anticipated graduation date of December 2023)*

\*Research focused on leadership and antiracist/ anti-oppressive theory and practice in social work practice and education

**Master of Social Work**

New York University, 2009

**Bachelor of Arts, Psychology**

University of Richmond, 2006

1. **Academic Appointments and Other Significant Work Experience**

**Current Academic Appointment:**

**Director of Field Education and Assistant Professor (August 2020 – Present)**

**Dalton State College, School of Health Professions**

* Oversee field education program for all BSW students
* Manage communications and relationships with community partners
* Identify and foster new partnerships with community partners for field placements
* Conduct annual field training for field instructors and students (Juniors and Seniors)
* Complete all Weave assessments for assigned classes
* Provide academic advising for students in the BSW program
* Participate in various cross-disciplinary committees across campus
* Provide supervision to BSW students and BSW/MSW field instructors
* Provide supervision and oversight to MSW intern, assigned to the BSW program
* Prepare and develop curriculum and course delivery and instruction for all assigned classes
* Create an inclusive and accessible curriculum and facilitate teaching through online learning management systems
* Develop and implement new courses as they are implemented into the BSW course curriculum
* Current student in doctoral program, currently conducting research for dissertation related to changes in the BSW program

**Current teaching assignments:**

Fall 2023

* Social Work 4995 (2 sections): Senior Integrative Seminar
* Social Work 3201: General Practice of Social Work 1

Anticipated for Spring 2023:

* Social Work 3501: Social Work in Mental Health
* Social Work 3400: Junior Integrated Seminar and Field

**Previous Teaching Assignments:**

Spring 2022: Social Work 3501 and SOWK 3400 \*\*\*

Fall 2021: SOWK 3201 and SOWK 4998

Spring 2021: SOWK 3501 and SOWK 4999 (2 sections)

Fall 2020: SOWK 4998 (2 sections) and SOWK 2103

\*\*\*SOWK 3400: Developed the class as it was a new class and this was the first time it was offered at our institution; Fully created, created, and implemented the syllabus, assignments, and course plan

**Previous Academic Appointments:**

**Lecturer (August 2016-July 2020)**

**Adjunct Instructor (January 2016 – July 2016)**

**Dalton State College, School of Health Professions**

Spring 2020: SOWK 4999 (2 sections), SOWK 3501, and SOWK 2104

Fall 2019: SOWK 4998 (2 sections) and SOWK 2103

Spring 2019: SOWK 4999 (2 sections), SOWK 2104\*, and SOWK 3501

Fall 2018: SOWK 4998 (2 sections) and SOWK 2103\*\*

Spring 2018: SOWK 4999 (2 sections) and SOWK 3501

Fall 2017: SOWK 4998 (2 sections) and SOWK 3201

Spring 2017: SOWK 4999 (2 sections)

Fall 2016: SOWK 4998 (2 sections)

Spring 2016: SOWK 2101

\*SOWK 2104: Helped with the development and implementation of this class as it was a new class and this was the first time it was offered at our institution; co-taught class with fellow faculty member; participated in the development of the syllabus and class itself

\*\*SOWK 2103: Led the development and implementation of this class as it was a new class and this was the first time it was offered at our institution; developed course and syllabus for the class

***Additional*** ***Academic*** ***Responsibilities***:

Serve as Clinical Supervisor to BSW students who are completing their internships (practicum) at community agencies in correlation with SOWK 4998 and SOWK 4999, as needed, per CSWE requirements

* + SOWK 4998 – Currently provide supervision to two students (Fall 2022); provided supervision to 2 BSW level students (Fall 2019) provided supervision to 3 BSW level students (Fall 2018); provided clinical supervision to four BSW level students (Fall 2017); provided clinical supervision to 2 BSW level students (Fall 2016)
  + SOWK 4999 – Will continue to provide supervision to 2 BSW students (Spring 2023), provided clinical supervision to two BSW Level students (Spring 2019); provided clinical supervision to four BSW level students (Spring 2018); provided clinical supervision to five BSW level students (Spring 2017)

**Class** **descriptions**:

SOWK 4998 (\*Effective Fall 2022): Field Practicum and Social Work 1

SOWK 4998: Social Work Practicum & Seminar 1

SOWK 4999: Social Work Practicum & Seminar II

SOWK 4995: Senior Integrative Seminar

SOWK 3501: Social Work and Mental Health

SOWK 3400: Junior Integrative Seminar and Field

SOWK 3201: Social Work General Practice I

SOWK 2103: Social Work Practice & Service Learning

SOWK 2104: Social Work Interviewing & Communication Skills

SOWK 2101: The Social Work Profession

**Significant Work Experience**

**Private Practice Dalton, GA**

**Clinical Supervisor and Therapist (Part-time) June 2016 – Present**

* Provided clinical supervision to practicing social workers at the MSW level as they worked towards full clinical licensure
* Discuss and process with supervisees social work values, ethics, and theories concerning their individual experiences and overall learning
* Discuss and reviewe requirements for full, independent licensure and provided coaching, guidance, and support regarding licensure testing and processes
* Offer individual, paired individual, and group supervision services
* Provide supervision services through videoconferencing and in-person meetings
* Ensure software and Telemental health procedures were up-to-date and HIPAA compliant
* Provide individual, couples, and family therapy through telehtalth service provider and in-person servivces

**Highland Rivers HealthDalton, GA**

**Lead Clinician February 2015 to December 2016**

* Provided direct supervision to all licensed and associate licensed clinicians in the clinic
* Conducted monthly supervision with each supervised staff
* Provided individual, family, and group therapies for individuals according to goals and objectives outlined in their treatment plans
* Completed comprehensive intakes and diagnostic assessments on new and existing clients to assess the level of care and recommended services
* Led and facilitated weekly multi-disciplinary treatment team meetings and staff meetings as scheduled
* Supervised bachelor and master level social work interns by providing field instruction and weekly supervision
* Maintained current knowledge of and warm relationships with various community resources to help link consumers to appropriate resources and services and attended community meetings as scheduled

**Highland Rivers HealthDalton, GA Therapist July 2013 to February 2015**

* Provided individual, family, and group therapies for consumers according to goals and objectives outlined in their treatment plans
* Led and facilitated multi-disciplinary treatment team meetings weekly
* Attended staff meetings and all other mandatory clinical and administrative agency training as scheduled
* Supervised bachelor and master level social work interns as part of their internship requirements
* Performed initial, comprehensive biopsychosocial assessments to obtain historical and current information in order to refer consumers for appropriate services
* Provided crisis intervention services, including psychotherapeutic interventions and referrals for hospitalization to consumers and their families as needed to help maintain safety and reduce the risk of harm

**United Health Group/United Behavioral Health Atlanta, Georgia Facility Based Care Advocate December 2011 to June 2013**

* Comprehensively managed and completed concurrent clinical reviews for psychiatric and chemically dependent patients who had been identified as high-risk consumers
* Collaborated with facility representatives and coordinated care for treatment and discharge planning
* Participated in high-risk rounds with the clinical manager and medical director, as well as staffed complex cases with medical directors, team lead, manager, and senior staff as needed
* Coordinated with high-risk outpatient care advocates to determine barriers and gaps for members’ treatment and collaborated to provide resources for facility and members to help promote compliance and prevent re-admission

**Georgia Regional Hospital - Atlanta Decatur, Georgia Social Services Provider/ Forensic Services September 2010 to December 2011**

* Managed a caseload of clients with chronic and persistent mental illness who had been found Not Guilty by Reason of Insanity for various felony charges and had been released from the hospital back into the community
* Served as liaison between different Metro Atlanta courts, service providers, and clients to manage client’s level of functioning and progress in the community
* Participated in multi-disciplinary treatment team meetings to discuss and recommend courses of treatment for clients and relayed recommendations to the various courts, clients, and service providers
* Participated in clinical supervision regularly to obtain full clinical licensure

**Social Services Provider/ Adult Mental HealthOctober 2009 to September 2010**

* Provided individual and family counseling regularly, as well as facilitated group therapy three days per week
* Provided case management services to individuals and families with chronic or acute mental illnesses, substance abuse disorders, and developmental disabilities in an adult inpatient psychiatric unit
* Advocated for patients’ and families’ needs and served as a medium between the patient, family, and other relevant service providers
* Participated in clinical supervision regularly to obtain full clinical licensure

1. **Special Awards, Fellowships, and Other Honors**

* Fall 2022: **CSWE Community Partnership Award – BSW Program (Dalton State College)**
  + Member of faculty and participant in the Capstone community based project, sponsored by the Morehouse School of Medicine

1. **Professional Activities**

* **May 2022**: Co-faciliated and presented *Understanding Modern Mental Health Challenges in School Settings* (Hubbs and Cooper, 2022)
  + 3 - hour continuing education training on mental health in school settings (Dalton State College)
  + Co-created and developed training, presentation, and slide deck
* **March 2022**: Co-facilitated and presented *The Practice of Self-care and the NASW Code of Ethics* (Hubbs and Cooper, 2022)
  + 3- hour continuing education training on the practice of self-care in compliance with the NASW Code of Ethics (Dalton State College)
  + Co-created and developed training, presentation, and slide deck
* **Fall 2022/Spring 2023**: Dissertation Research, *Implementing Antiracist Practice and Pedagogy in Undergraduate Social Work Education* (Hubbs, 2022);
  + UGA Doctoral Student, EdD in LLOD (BSW Program, Dalton State College)
  + Lead researcher for study, alongside Action Research Team (BSW Faculty)
  + Co-investigator, Dr. Caleb Han (UGA Department of Lifelong Education, Administration and Policy)
* **March 2021: Contributing Presenter, *Academic Mindset* (USG Momentum Summit)**
  + Presented on experience and findings from leading USG Chancellor’s Learning Scholars FLC on Mindest
* **Spring 2021 and Spring 2022**: USG Designated Chancellor’s Learning Scholar (Dalton State College)
  + 2021-2022: Facilitated FLC, *Academic Mindest: Teaching and Fostering a Learning Community utilizing Empathy and Kindness*
    - Utilized *Teaching with empathy: How to transform your practice by understanding your learners* (Westman, 2021)
  + 2020-2021: Faciliated FLC, *Academic Mindest: Practicing and Cultivating Self-care in the Classroom, Avoiding Burnout, and Supporting Student Success*
    - Utilized *Burned out and overburdened: How to support the faculty* (Chronicle of Higher Education, 2021)
* **Spring 2020:** Brain-Based Faculty Learning Community Member (Dalton State College)
  + Studied,*Make it stick:The science of successful learning*(Brown, et al., 2014)
  + Faciliated by Dr. Alicia Briganti and Dr. Leah Howell
* **March 2014:** *Certificate of Specialization in Telemental Health* (State of Georgia)
  + Participated in 21 hours of conintuing education related to the ethical practice and application of telehealth

1. **Other Professional Growth and Developement Activities that Contribute to Professional Credentials**

**Professional Licensing/Certification:**

* Licensed Clinical Social Worker

State of Georgia, 2013 to Present

* Licensed Clinical Social Worker

State of Oregon, 2022 to Present

**Specialized Education and Training**

* Current, Licensed Clinical Social Worker, with specialized focus on treating mental health in vulnerable populations
* October 2014, Completed training for Prolonged Exposure Therapy for PTSD

1. **Service to the Campus/Community/Profession that Contributes to Professional Credentials**

* Provide supervision and oversight to MSW intern in the School of Health Professions (Dalton State College)
* Vice President and Board Member, Alcohol and Drug Abuse Certification Board of Georgia (State Licensing Board/ Current)
* Treasurer of the Parent Teacher Organization (PTO), Westwood Elementary School, Dalton Public Schools (Current)
* Ethics Committee Member, Alcohol and Drug Abuse Certification Board of Georgia (State Licensing Board/ July 2020 – February 2022)
* Participate in volunteering and service-learning opportunities in the community in conjunction with designated social work class (Dalton State College and Dalton community/ Current)
* Help to facilitate community outreach events through the School of Health Professions as part of committee involvement (Dalton State College)

1. **Major Committees**

***Campus-Wide***

**Academic Years 2020- 2023, *Senator:*** Faculty Senatr, Representative for the School of Health Professions (Dalton State College)

**Academic Years 2019-2023,** ***Committee Member***: Academic Programs (Dalton State College)

* Faculty Senator Represenative (2021-2023)
* School of Health Professions Representative (2020-2021)

**Academic Years 2021-2023, *Committee Member*:** Faculty Excellence Awards in Teaching Scholarship, and Service (Dalton State College)

**Academic Years 2021-2022, *Committee Member*:** QEP Planning Committee (Dalton State College)

***School of Health Professions***

**Academic Years 2020-2023, *Committee Member*:** School of Health Professions Continuing and Professional Education Committee (Dalton State College)

**Academic Years 2018-2021**, ***Committee Member***: School of Health Professions Community Outreach and Service Committee (Dalton State College):

* **Academic Year 2019-2020, *Chair***: School of Health Professions Community Outreach and Service Committee (Dalton State College):

**Spring 2021, *Chair***: School of Health Professions Search Committee for Assistant Professor of Social Work (Dalton State College)

**Fall 2019**, ***Chair:*** School of Health Professions Hiring Committee - Dual Administrative Position (Dalton State College):

1. **Memberships**

Curent, Member of the National Association of Social Work (NASW)

Current, Member of the Grand Challenges for Social Work (GCSW) Association